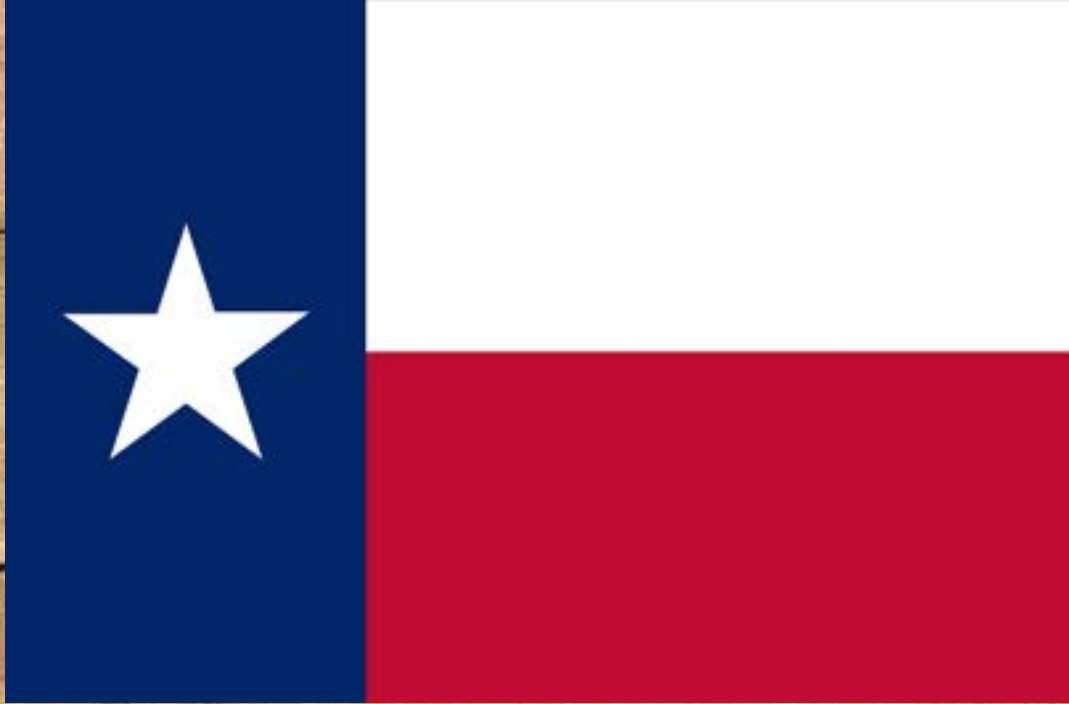


Texas vs. California



A Comparison of Texas to California
with Ernest Werlin

Executive Summary

Metric	Texas	California
Population	~31 million	~39 million
Gross Domestic Product	~\$2.7 trillion	~\$4.1 trillion
Fortune 500 HQs	55+	55+
State Income Tax	None	Up to 13.3%
Cost of Living	Lower	Higher

- Key Findings:
- California leads in innovation and GDP
 - Texas leads in business climate, affordability, energy, and corporate relocations

Geographic Comparison - Texas



- 261,268 sq. mi.
- 2nd largest state
- Broad east-west geography
- Plains, prairies, forests & deserts
- Highest point: Guadalupe Peak (8,751 ft.)
- Major resource: oil & natural gas
- Generally warmer; humid east to arid west
- More available land for development

Geographic Comparison - California



- 155,858 sq. mi.
- 3rd largest state
- Long north-south geography
- Coast, Central Valley, mountains & deserts
- Highest point: Mt. Whitney (14,505 ft.)
- Major resource: agriculture & technology
- Mediterranean coast; dry interior & mountain climates
- More geographic constraints around major metros

Geographic Comparison

- Texas is larger and more centrally located, while California has greater Pacific access and more mountainous and coastal geography
- Texas is ~64% larger than California by land area
- Texas faces natural hazards such as wildfires, floods, droughts and earthquakes
- California faces natural hazards such as extreme heat, droughts, tornadoes, and floods

State Overview

Texas

- Known For: rapid growth, business-friendly environments, and energy
- Largest City: Houston
- Capital: Austin
- Political Profile: generally Republican
- Population: ~31 million
- Area: ~269,000 sq. Mi.
- Economy: energy, agriculture, technology, and manufacturing

California

- Known For: technology leadership, large economy, and innovation
- Largest City: Los Angeles
- Capital: Sacramento
- Political profile: generally Democratic
- Population: ~39 million
- Area: ~164,000 sq. mi.
- Economy: entertainment, trade, technology, agriculture

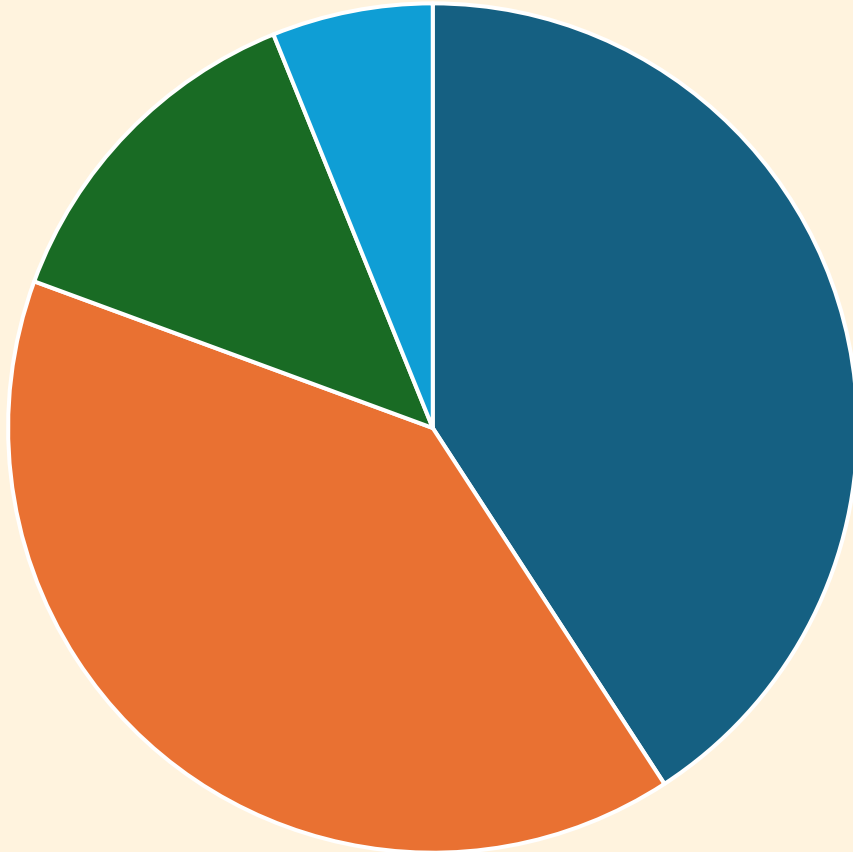
Population

Metric	Texas	California
Population	~31 million	~39 million
Growth (2020-2025)	Strong	Slow/Negative in some years
Median Age	Younger	Older

- Texas continues to attract domestic migration while California has experienced net out-migration

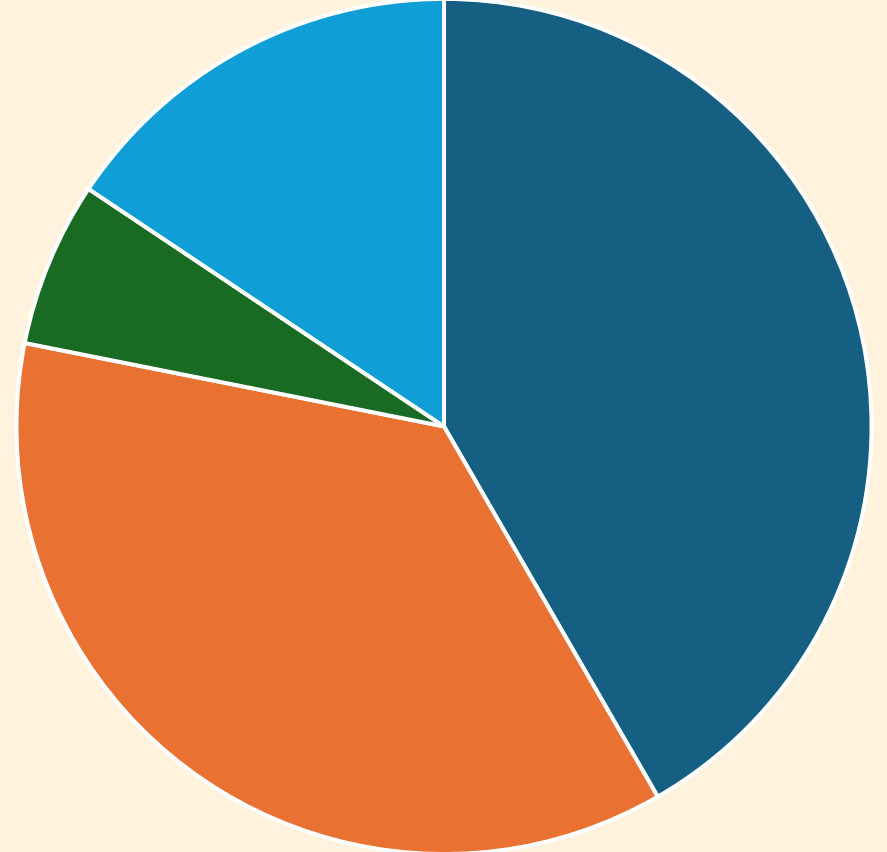
Demographics

Texas



■ Hispanic ■ White ■ Black ■ Asian

California



■ Hispanic ■ White ■ Black ■ Asian

Economy Overview

Texas

GDP of \$2.7T

World's Ranking if
Independent: 8th

Largest Industries
are Energy and
Manufacturing

California

GDP of \$4.1T

World's Ranking if
Independent: 4th

Largest Industries
are Technology
and
Entertainment

Approximate nominal GDP in trillions of U.S. dollars.



GDP Comparison

Major Industries

Texas

- Energy
- Manufacturing
- Aerospace
- Technology
- Healthcare
- Logistics
- Financial Services

California

- Technology
- Entertainment
- Agriculture
- Biotechnology
- International Trade
- Tourism

Fortune 500 Headquarters

Texas

ExxonMobil

Tesla

AT&T

American Airlines

Dell Technologies

Hewlett Packard Enterprise

Oracle

California

Apple

Alphabet

Meta

Disney

Intel

Cisco

Nvidia

- Texas has seen more headquarters relocations over the last decade

Business Climate

Factor	Texas	California
Regulations	Lower	Higher
Business Costs	Lower	Higher
Energy Costs	Lower	Higher
Corporate Taxes	Lower	Higher

- Texas consistently ranks among the top states for business friendliness

Corporate Relocations to Texas

- 314 corporate headquarters moved to Texas from other states between 2015-2024
- 157 of those relocations came from California
- ~3,475 new jobs in Texas resulted from the California relocations
- 9 of the 12 Fortune 500 companies to relocate to Texas during this period came from California

Corporate Relocations to Texas



Tax Structure

Texas

Personal Income Tax: None

Corporate Tax: Franchise Tax

Sales Tax: 6.25% + Local

California

Personal Income Tax: Up to 13.3%

Corporate Tax: Corporate Income Tax

Sales Tax: 7.25% + Local

Cost of Living

Texas

Housing: Lower
Utilities: Lower
Gasoline: Lower
Groceries: Lower

California

Housing: Much Higher
Utilities: Higher
Gasoline: Higher
Groceries: Higher

- Texas generally offers a lower cost of living across most categories

Housing Market

Median Home Price

- Texas: ~\$350k
- California: ~\$900k

Homeownership

- Texas: Higher (Average of 63.6%)
- California: Lower (Average of 55.3%)

Construction Activity

- Texas: High
- California: Moderate

Employment and Labor Force

Metric	Texas	California
Labor Force	~15.9 million	~19.6 million
Workforce Size	Smaller	Larger
Average Unemployment in the Last 5 Years	~4.4%	~5.4%
Recent Trend	Strong labor-force growth	Slight contraction

- California has a larger labor force
- Texas has a lower unemployment rate

Education Systems

Texas

- University of Texas
- Texas A&M
- Rice University
- Baylor University

California

- Stanford
- UC Berkeley
- UCLA
- Caltech
- USC

- California has more globally ranked research universities

Universities and Research

Texas

- Major Universities: UT Austin, Texas A&M, Rice, UT Southwestern
- Research Strength: Strong and growing
- Key Research Areas: Engineering, energy, space, medicine, agriculture
- Notable Leader: Texas A&M
- Overall Advantage: Rapidly expanding research capacity

California

- Major Universities: Stanford, UC Berkeley, UCLA, USC, Caltech, UC San Diego
- Research Strength: National Leader
- Key Research Area: Technology, biotech, medicine, AI, engineering
- Notable Leader: UC San Francisco
- Overall Advantage: Greater depth and global research prestige

Energy Production	Texas	California
Oil Production	#1 in the USA	Minimal (#8 in the USA)
Natural Gas	#1 in the USA	#4 in the USA
Wind Power	#1 in the USA	#7 in the USA
Solar Power	#2 in the USA and rapidly growing	#1 in the USA

Energy Production

Technology Sector

Texas

- Austin
- Dallas
- Houston

Major Companies

- Dell
- Oracle
- Tesla
- IBM
- Samsung

California

- Silicon Valley
- San Francisco
- San Diego

Major Companies

- Apple
- Google
- Meta
- Nvidia
- Netflix

Transportation and Infrastructure

Metric	Texas	California
Road Network	Largest in US; 314,600+ miles of public road	Extensive highway network
Freight Rail	10,500+miles	Major rail network, especially ports
Airports	380+ airports	Major global airports including LAX and SFO
Seaports	23 ports; Houston is a major US freight port	Major Pacific ports, including Los Angeles/Long Beach
Key Strength	Freight, highways, logistics, Mexico trade	Ports, aviation, transit, Pacific trade
Infrastructure Approach	Strong emphasis on highway expansion	Greater emphasis on multimodal transportation and transit

- Texas has a major advantage in road, freight, border and logistics infrastructure; it has more public road miles, freight rail miles, and airports than any other state
- California's advantage is its Pacific-facing transportation system; particularly its major ports and international airports
- California is especially important for US-Asia trade

International Trade

2025 Goods Exports

- \$450.3B

U.S. Export Rank

- #1

Share of U.S. Exports

- ~20.7%

Largest Market

- Mexico

Key Exports

- Petroleum, chemicals, electronics, machinery

Trade Advantage

- Energy & manufacturing, Mexico

2025 Goods Exports

- \$188.4B

U.S. Export Rank

- #2

Share of U.S. Exports

- ~8.6%

Largest Market

- Mexico

Key Exports

- Transportation, electronics, equipment, agriculture

Trade Advantage

- Pacific/Asian markets & technology

Texas

Largest
cattle
producer

Cotton

Beef

Hay

Poultry

California

Largest
Fruit
Producer

Almonds

Wine

Vegetables

Dairy

Agriculture

- California produces more agricultural value while Texas has more agricultural land

Tourism

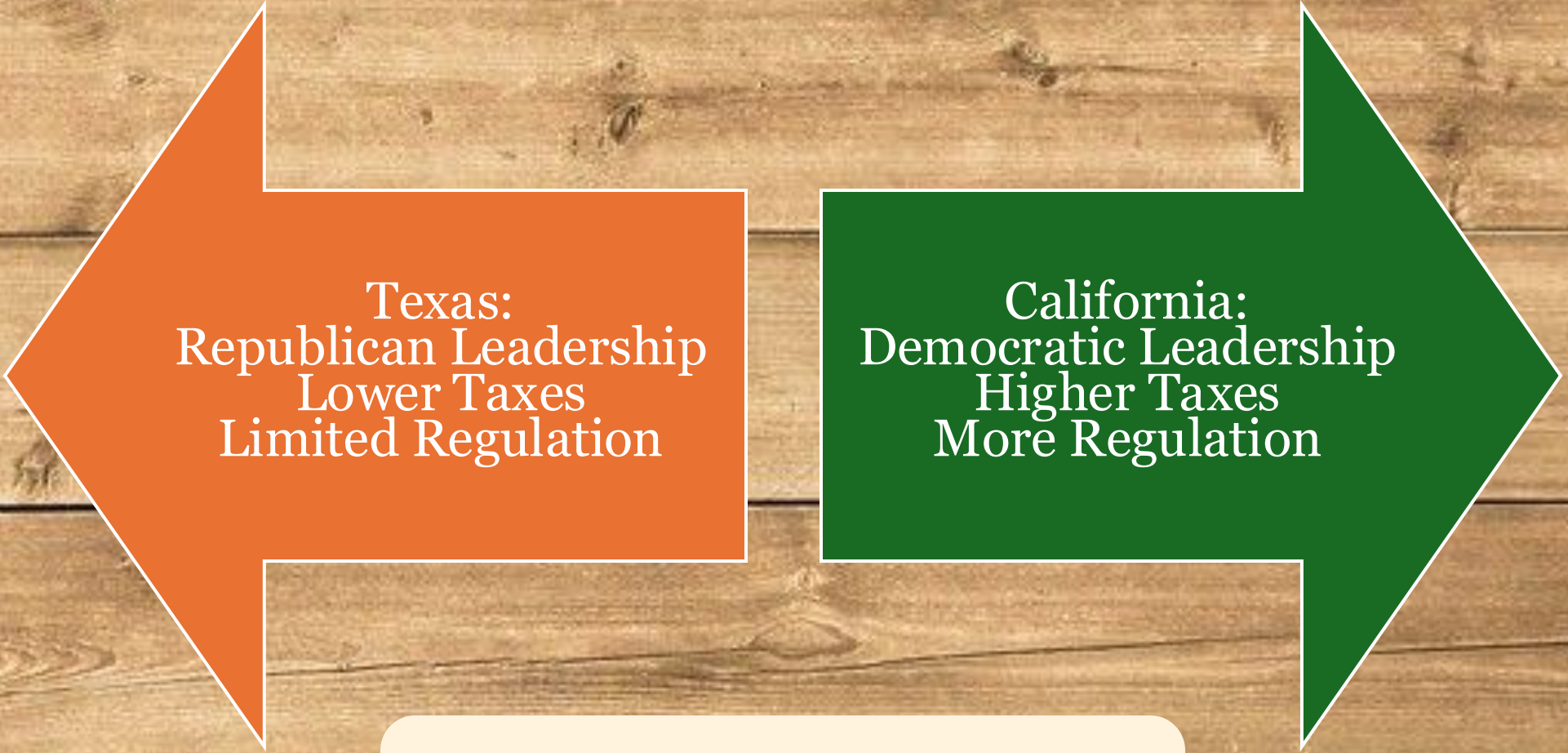
Texas

- \$86.3 billion in visitor spending in 2025
- 1.3 million tourism jobs
- 52 million non-Texas travelers
- \$9 billion state & local tax revenue

California

- \$158.9 billion in visitor spending
- 1.17 tourism jobs
- 267.8 million visits (not unique visitors)
- \$13.6 billion in state & local tax revenue

Government and Politics



Texas:
Republican Leadership
Lower Taxes
Limited Regulation

California:
Democratic Leadership
Higher Taxes
More Regulation

- The two states often represent contrasting policy approaches

Environmental Challenges



- Texas faces extreme heat, hurricanes, flooding, drought, industrial pollution, urban ozone, groundwater depletion, and emissions from oil & gas production



- California faces water shortages, earthquakes, drought, wildfire smoke, ozone, urban pollution, long-term water scarcity, issues related to grid reliability and transition to clean energy, heat, wildfire, and sea-level rise

Future Economic Outlook

Texas:

- Continued Corporate Relocations
- Population Growth
- Semiconductor Investment
- Energy Expansion
- AI and Advanced Manufacturing

California:

- AI Leadership
- Semiconductor Innovation
- Biotechnology
- Climate Technology
- Venture Capital Dominance

SWOT Analysis

SWOT	Texas	California
Strengths	No state individual income tax, energy leadership, lower business costs, population growth, strong manufacturing	Technology leadership, largest state economy, innovation, global brands; major universities, Pacific trade
Weakness	Extreme heat, lower university research depth, infrastructure needs, water challenges,	Regulation, water shortages; high taxes, high housing costs, regulation, high business costs
Opportunities	AI/data centers, semiconductors, renewable energy, advanced manufacturing, corporate relocations	Clean energy, advanced technology, international trade, AI
Threats	Water scarcity, climate risks, dependence on energy; rapid growth pressures	Drought, housing affordability, wildfires, business & population outmigration, infrastructure costs

Key Takeaways

Texas:

- Lower Taxes
- Lower Business Costs
- Strong Energy Sector
- Rapid Population Growth
- Corporate Headquarters Migration

California:

- Largest State Economy
- Global Innovation Leader
- Venture Capital Center
- Entertainment Capital
- Leading Research Universities

Conclusion

Texas:

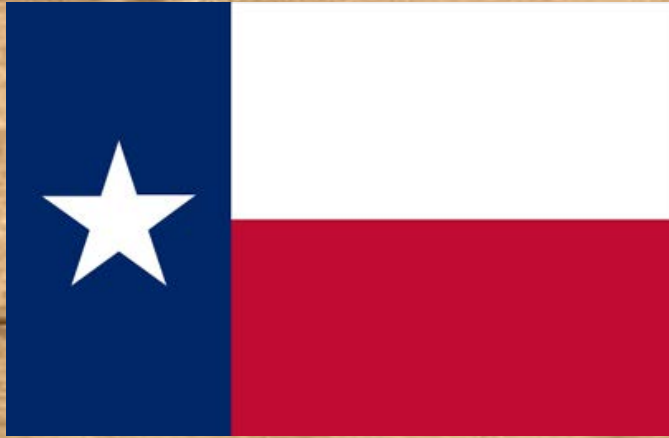
- Business-Friendly
- Low Taxes
- Affordable Housing
- Energy Leadership
- Manufacturing Growth

California:

- Innovation
- Technology
- Venture Capital
- Research Universities
- Global Brand Recognition

- Both Texas and California are economic engines of the United States, but they offer different competitive advantages

Final Message



- Choose Texas for affordability, manufacturing, logistics, and business expansions



- Choose California for technology, research, venture capital, and access to innovation ecosystems